



The Meapa

EQUITY POLICY

The Meapa is committed to exemplary standards of conduct through the principles of Equity and good moral and ethical frameworks.

The Club will encourage individuals from all communities to become involved at all levels of participation, coaching, officiating and management.

The Club will ensure that all members and staff adhere to the following Equity principles:

1. All persons must respect the rights, dignity and worth of every human being.
2. All individuals, either actively co-ordinating or participating in the activities of the Club or wishing to do so, must be treated fairly and equally regardless of race, colour, nationality or ethnic origin, gender, marital status, sexuality, class, age, disability, religious or political belief.
3. The principles of Equity and high moral standards are central to the strategic long term goals of the Club and therefore forms a part of its on going development plan.
4. An equal professional service will be provided for all participants commensurate with the standard of coaching necessary at each level of training.
5. Discrimination on the grounds of race, colour, nationality or ethnic origin, gender, marital status, sexuality, class, age, disability, religious or political belief is prohibited and will not be tolerated.

The Club is committed to maintaining the standards laid down in its Equity Policy and will take disciplinary action against any of its members who are seen to be in breach of the policy.

It is the responsibility of the Trustees of The Club to ensure that the principles of Equity are upheld. It is however, the responsibility of the Director of Coaching and all other coaching staff to actively promote Equality of Opportunity within their own programmes and spheres of responsibility.

Further reference to Equity and Equal Opportunities is made in the Meapa's Handbook of Club Procedures Section 14. Reference to the Club's Disciplinary/Grievance Procedure is made in the Meapa's Handbook of Club Procedures Sections 24 & 25.

Chairperson's Name : **Mr Jaroslaw Wrubel**

Signed : 
Revised : **23rd November 2006.**