



CODE OF CONDUCT For Club Coaches, Officials and Volunteers

It is the purpose of the Club to promote the sport of gymnastics to all. It is therefore the responsibility of the members of the Club to create an environment in which gymnasts can fulfil their personal potential in a safe and enjoyable way.

The most important part in the achievement of these goals is the interaction between the coaches, volunteers of the club and the gymnasts they train. The Code of Conduct aims to set out the professional level of standard expected of Coaches, Officials and Volunteers.

All Club Coaches, Officials and Volunteers must:-

- Consider the well being and safety of participants before the development of performance.
- Develop an appropriate working relationship with gymnasts based on mutual trust and respect.
- Hold the appropriate, valid qualifications and insurance cover.
- Make sure all activities are appropriate to the age, ability and experience of those taking part and ensure all participants are suitably prepared physically and mentally when learning new skills.
- Display consistently high standards of behaviour and appearance, dressing suitably and not using inappropriate language at any time whilst involved with club activities.
- Never consume alcohol immediately before or during training or events.
- Obtain prior agreement from the parent/guardian of gymnasts before transporting them anywhere (training/competitions).
- Never have gymnasts stay overnight at your home.
- Never exert undue influence over gymnasts to obtain personal benefit or reward.
- Always report any incidents, referrals or disclosures immediately, following the appropriate guidelines set out in the Meapa Child Protection procedures.
- Never condone rule violations or use of prohibited substances.
- Make sure that confidential information is not divulged unless with the express approval of the individual concerned.
- Promote the positive aspects of the sport (e.g. fair play).
- Encourage gymnasts to value their performances and not just results.
- Follow all guidelines laid down by BG and The Meapa.
- Comply with the Club's Equity Policy.